

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT				1. CONTRACT ID CODE	Page 1 of 13
2. AMENDMENT/MODIFICATION NO. 0001	3. EFFECTIVE DATE 01/23/2007	4. REQUISITION/PURCHASE REQ. NO. See Lines	5. PROJECT NO. <i>(If applicable)</i> P.O. DTMA3V06003 - WHSE JAN.		
6. ISSUED BY DOT/Maritime Administration, CR Acquisition 500 Poydras Street, Room 1223 New Orleans, LA 70130-3394		CODE 00093	7. ADMINISTERED BY <i>(If other than Item 6)</i> CODE		
8. NAME AND ADDRESS OF CONTRACTOR <i>(No., street, county, State and Zip Code)</i> BRENT CABRERA PRIMERO SERVICES, INC. 1759 L AND A RD METAIRIE, LA 70001-6236			9A. AMENDMENT OF SOLICITATION NO.		
			9B. DATED <i>(SEE ITEM 11)</i>		
			(X)	10A. MODIFICATION OF CONTRACT/ORDER NO. / DTMA3V06003	
			(X)	10B. DATED <i>(SEE ITEM 13)</i> 03/06/2006	
CODE *		FACILITY CODE			

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

☐ The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers ☐ is extended, ☐ is not extended.

Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:

(a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA *(If required)*

See Line Item Detail

**13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS.
IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.**

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: <i>(Specify authority)</i> THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
<input type="checkbox"/>	
<input type="checkbox"/>	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
<input type="checkbox"/>	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
<input checked="" type="checkbox"/>	D. OTHER <i>(Specify type of modification and authority)</i> H.5-FAR 52.217-9 OPTION TO EXTEND THE TERM OF THE CONTRACT

E. IMPORTANT: Contractor ☒ is not, ☐ is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION *(Organized by UCF section headings, including solicitation/contract subject matter where feasible.)*

P.O. DTMA3V06003 COVERING MARAD's POLAND AVE WAREHOUSE JANITORIAL SERVICES IS BEING MODIFIED TO EXERCISE THE OPTION FOR EXTENDING SERVICES FOR THE PERIOD 3/1/07 - 2/29/08.

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.


15A. NAME AND TITLE OF SIGNER <i>(Type or print)</i>		16A. NAME AND TITLE OF CONTRACTING OFFICER <i>(Type or print)</i> Deidre Robicheaux	
15B. CONTRACTOR/OFFEROR <i>(Signature of person authorized to sign)</i>	15C. DATE SIGNED	16B. United States of America BY  <i>(Signature of Contracting Officer)</i>	16C. DATE SIGNED 01/23/2007

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SECTION A -- SOLICITATION/CONTRACT FORM

A.1 SUMMARY OF CHANGES

The free form item ‘WAGE RATES - OPTION YEAR ONE has been added.

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SECTION H -- SPECIAL CONTRACT REQUIREMENTS

H.1 WAGE RATES - OPTION YEAR ONE

05-2233 LA,NEW ORLEANS

WAGE DETERMINATION NO: 05-2233 REV (02) AREA: LA,NEW ORLEANS

HEALTH AND WELFARE LEVEL - INSURANCE ONLY **OTHER WELFARE LEVEL WD:05-2234

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION
By direction of the Secretary of Labor | WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

William W.Gross | Division of | Revision No.: 2
Director | Wage Determinations | Date Of Revision: 12/19/2006

State: Louisiana

Area: Louisiana Parishes of Jefferson, Lafourche, Orleans, Plaquemines, Saint John
The Baptist, St Bernard, St Charles, St Tammany, Terrebonne, Washington

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
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01000 - Administrative Support And Clerical Occupations

01011 - Accounting Clerk I	11.13
01012 - Accounting Clerk II	13.09
01013 - Accounting Clerk III	15.82
01020 - Administrative Assistant	21.63
01040 - Court Reporter	17.89
01051 - Data Entry Operator I	10.18
01052 - Data Entry Operator II	11.83
01060 - Dispatcher, Motor Vehicle	16.30
01070 - Document Preparation Clerk	11.90
01090 - Duplicating Machine Operator	11.90
01111 - General Clerk I	9.21
01112 - General Clerk II	10.05
01113 - General Clerk III	11.84
01120 - Housing Referral Assistant	18.32
01141 - Messenger Courier	11.01
01191 - Order Clerk I	10.59
01192 - Order Clerk II	12.60
01261 - Personnel Assistant (Employment) I	11.58
01262 - Personnel Assistant (Employment) II	15.01
01263 - Personnel Assistant (Employment) III	16.41
01270 - Production Control Clerk	18.25

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01280 - Receptionist	8.99
01290 - Rental Clerk	12.40
01300 - Scheduler, Maintenance	13.64
01311 - Secretary I	14.70
01312 - Secretary II	16.32
01313 - Secretary III	18.32
01320 - Service Order Dispatcher	14.41
01410 - Supply Technician	19.66
01420 - Survey Worker	13.07
01531 - Travel Clerk I	11.11
01532 - Travel Clerk II	11.78
01533 - Travel Clerk III	12.43
01611 - Word Processor I	12.01
01612 - Word Processor II	14.25
01613 - Word Processor III	16.20
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	18.15
05010 - Automotive Electrician	16.73
05040 - Automotive Glass Installer	15.64
05070 - Automotive Worker	15.64
05110 - Mobile Equipment Servicer	13.45
05130 - Motor Equipment Metal Mechanic	17.68
05160 - Motor Equipment Metal Worker	15.64
05190 - Motor Vehicle Mechanic	17.68
05220 - Motor Vehicle Mechanic Helper	12.37
05250 - Motor Vehicle Upholstery Worker	14.56
05280 - Motor Vehicle Wrecker	15.64
05310 - Painter, Automotive	16.73
05340 - Radiator Repair Specialist	15.64
05370 - Tire Repairer	11.51
05400 - Transmission Repair Specialist	17.68
07000 - Food Preparation And Service Occupations	
07010 - Baker	9.73
07041 - Cook I	8.99
07042 - Cook II	10.45
07070 - Dishwasher	7.55
07130 - Food Service Worker	7.00
07210 - Meat Cutter	10.81
07260 - Waiter/Waitress	7.03
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	14.81
09040 - Furniture Handler	10.80
09080 - Furniture Refinisher	14.81
09090 - Furniture Refinisher Helper	10.95
09110 - Furniture Repairer, Minor	12.89
09130 - Upholsterer	14.81
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	8.10
11060 - Elevator Operator	7.62
11090 - Gardener	10.49
11122 - Housekeeping Aide	8.10
11150 - Janitor	8.10
11210 - Laborer, Grounds Maintenance	9.07
11240 - Maid or Houseman	7.16
11260 - Pruner	7.97
11270 - Tractor Operator	10.11
11330 - Trail Maintenance Worker	9.07
11360 - Window Cleaner	9.08
12000 - Health Occupations	

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12010 - Ambulance Driver	13.16	
12011 - Breath Alcohol Technician	14.57	
12012 - Certified Occupational Therapist Assistant	18.19	
12015 - Certified Physical Therapist Assistant	18.19	
12020 - Dental Assistant	12.02	
12025 - Dental Hygienist	29.85	
12030 - EKG Technician	20.58	
12035 - Electroneurodiagnostic Technologist	20.58	
12040 - Emergency Medical Technician	14.48	
12071 - Licensed Practical Nurse I	12.51	
12072 - Licensed Practical Nurse II	14.57	
12073 - Licensed Practical Nurse III	15.88	
12100 - Medical Assistant	10.12	
12130 - Medical Laboratory Technician	15.87	
12160 - Medical Record Clerk	13.28	
12190 - Medical Record Technician	16.38	
12195 - Medical Transcriptionist	13.15	
12210 - Nuclear Medicine Technologist	25.67	
12221 - Nursing Assistant I	8.01	
12222 - Nursing Assistant II	9.01	
12223 - Nursing Assistant III	9.82	
12224 - Nursing Assistant IV	11.02	
12235 - Optical Dispenser	14.76	
12236 - Optical Technician	11.33	
12250 - Pharmacy Technician	13.41	
12280 - Phlebotomist	11.02	
12305 - Radiologic Technologist	20.42	
12311 - Registered Nurse I	20.30	
12312 - Registered Nurse II	26.31	
12313 - Registered Nurse II, Specialist	28.08	
12314 - Registered Nurse III	33.86	
12315 - Registered Nurse III, Anesthetist	33.86	
12316 - Registered Nurse IV	40.57	
12317 - Scheduler (Drug and Alcohol Testing)	18.05	
13000 - Information And Arts Occupations		
13011 - Exhibits Specialist I	16.73	
13012 - Exhibits Specialist II	20.55	
13013 - Exhibits Specialist III	25.07	
13041 - Illustrator I	16.73	
13042 - Illustrator II	20.55	
13043 - Illustrator III	25.07	
13047 - Librarian	20.81	
13050 - Library Aide/Clerk	12.09	
13054 - Library Information Technology Systems Administrator	18.80	
13058 - Library Technician	13.51	
13061 - Media Specialist I	12.58	
13062 - Media Specialist II	15.17	
13063 - Media Specialist III	16.91	
13071 - Photographer I	13.59	
13072 - Photographer II	16.73	
13073 - Photographer III	20.55	
13074 - Photographer IV	25.07	
13075 - Photographer V	30.40	
13110 - Video Teleconference Technician	14.66	
14000 - Information Technology Occupations		
14041 - Computer Operator I	12.26	
14042 - Computer Operator II	13.79	
14043 - Computer Operator III	15.91	
14044 - Computer Operator IV	17.66	

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14045 - Computer Operator V	19.59	
14071 - Computer Programmer I (1)	20.65	
14072 - Computer Programmer II (1)	22.72	
14073 - Computer Programmer III (1)	27.62	
14074 - Computer Programmer IV (1)	27.62	
14101 - Computer Systems Analyst I (1)	25.50	
14102 - Computer Systems Analyst II (1)	30.38	
14103 - Computer Systems Analyst III (1)	27.62	
14150 - Peripheral Equipment Operator	12.49	
14160 - Personal Computer Support Technician	17.66	
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)	20.93	
15020 - Aircrew Training Devices Instructor (Rated)	27.62	
15030 - Air Crew Training Devices Instructor (Pilot)	30.38	
15050 - Computer Based Training Specialist / Instructor	25.50	
15060 - Educational Technologist	19.61	
15070 - Flight Instructor (Pilot)	30.38	
15080 - Graphic Artist	19.58	
15090 - Technical Instructor	15.82	
15095 - Technical Instructor/Course Developer	19.34	
15110 - Test Proctor	14.84	
15120 - Tutor	12.76	
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations		
16010 - Assembler	7.66	
16030 - Counter Attendant	7.66	
16040 - Dry Cleaner	9.78	
16070 - Finisher, Flatwork, Machine	7.66	
16090 - Presser, Hand	7.66	
16110 - Presser, Machine, Drycleaning	7.66	
16130 - Presser, Machine, Shirts	7.66	
16160 - Presser, Machine, Wearing Apparel, Laundry	7.66	
16190 - Sewing Machine Operator	10.50	
16220 - Tailor	11.20	
16250 - Washer, Machine	8.37	
19000 - Machine Tool Operation And Repair Occupations		
19010 - Machine-Tool Operator (Tool Room)	15.74	
19040 - Tool And Die Maker	19.20	
21000 - Materials Handling And Packing Occupations		
21020 - Forklift Operator	13.56	
21030 - Material Coordinator	18.25	
21040 - Material Expediter	18.25	
21050 - Material Handling Laborer	14.29	
21071 - Order Filler	10.32	
21080 - Production Line Worker (Food Processing)	13.56	
21110 - Shipping Packer	11.87	
21130 - Shipping/Receiving Clerk	11.87	
21140 - Store Worker I	8.63	
21150 - Stock Clerk	11.75	
21210 - Tools And Parts Attendant	13.56	
21410 - Warehouse Specialist	13.56	
23000 - Mechanics And Maintenance And Repair Occupations		
23010 - Aerospace Structural Welder	23.40	
23021 - Aircraft Mechanic I	22.35	
23022 - Aircraft Mechanic II	23.40	
23023 - Aircraft Mechanic III	24.45	
23040 - Aircraft Mechanic Helper	15.63	
23050 - Aircraft, Painter	17.35	
23060 - Aircraft Servicer	18.39	
23080 - Aircraft Worker	19.78	

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23110 - Appliance Mechanic	15.53	
23120 - Bicycle Repairer	11.51	
23125 - Cable Splicer	19.92	
23130 - Carpenter, Maintenance	15.77	
23140 - Carpet Layer	14.97	
23160 - Electrician, Maintenance	20.14	
23181 - Electronics Technician Maintenance I	20.19	
23182 - Electronics Technician Maintenance II	21.26	
23183 - Electronics Technician Maintenance III	22.51	
23260 - Fabric Worker	13.84	
23290 - Fire Alarm System Mechanic	16.88	
23310 - Fire Extinguisher Repairer	12.72	
23311 - Fuel Distribution System Mechanic	18.95	
23312 - Fuel Distribution System Operator	15.07	
23370 - General Maintenance Worker	14.42	
23380 - Ground Support Equipment Mechanic	22.35	
23381 - Ground Support Equipment Servicer	18.39	
23382 - Ground Support Equipment Worker	19.78	
23391 - Gunsmith I	12.72	
23392 - Gunsmith II	14.97	
23393 - Gunsmith III	17.23	
23410 - Heating, Ventilation And Air-Conditioning Mechanic	18.01	
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)		
18.35		
23430 - Heavy Equipment Mechanic	17.80	
23440 - Heavy Equipment Operator	16.88	
23460 - Instrument Mechanic	18.82	
23465 - Laboratory/Shelter Mechanic	16.09	
23470 - Laborer	9.68	
23510 - Locksmith	15.85	
23530 - Machinery Maintenance Mechanic	20.93	
23550 - Machinist, Maintenance	18.64	
23580 - Maintenance Trades Helper	10.95	
23591 - Metrology Technician I	18.82	
23592 - Metrology Technician II	19.76	
23593 - Metrology Technician III	20.75	
23640 - Millwright	20.01	
23710 - Office Appliance Repairer	17.35	
23760 - Painter, Maintenance	16.92	
23790 - Pipefitter, Maintenance	17.89	
23810 - Plumber, Maintenance	16.92	
23820 - Pneudraulic Systems Mechanic	17.23	
23850 - Rigger	16.88	
23870 - Scale Mechanic	14.97	
23890 - Sheet-Metal Worker, Maintenance	16.88	
23910 - Small Engine Mechanic	15.93	
23931 - Telecommunications Mechanic I	20.95	
23932 - Telecommunications Mechanic II	22.04	
23950 - Telephone Lineman	20.06	
23960 - Welder, Combination, Maintenance	16.88	
23965 - Well Driller	17.23	
23970 - Woodcraft Worker	17.23	
23980 - Woodworker	12.72	
24000 - Personal Needs Occupations		
24570 - Child Care Attendant	8.82	
24580 - Child Care Center Clerk	11.57	
24610 - Chore Aide	6.93	
24620 - Family Readiness And Support Services Coordinator	9.79	
24630 - Homemaker	14.78	

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25000 - Plant And System Operations Occupations

25010 - Boiler Tender	17.40
25040 - Sewage Plant Operator	14.81
25070 - Stationary Engineer	17.40
25190 - Ventilation Equipment Tender	11.70
25210 - Water Treatment Plant Operator	14.81

27000 - Protective Service Occupations

27004 - Alarm Monitor	11.57
27007 - Baggage Inspector	8.68
27008 - Corrections Officer	10.87
27010 - Court Security Officer	12.33
27030 - Detection Dog Handler	11.70
27040 - Detention Officer	10.87
27070 - Firefighter	12.98
27101 - Guard I	8.68
27102 - Guard II	12.46
27131 - Police Officer I	15.86
27132 - Police Officer II	17.63

28000 - Recreation Occupations

28041 - Carnival Equipment Operator	9.86
28042 - Carnival Equipment Repairer	10.73
28043 - Carnival Equipment Worker	7.24
28210 - Gate Attendant/Gate Tender	12.14
28310 - Lifeguard	10.82
28350 - Park Attendant (Aide)	13.58
28510 - Recreation Aide/Health Facility Attendant	9.91
28515 - Recreation Specialist	12.20
28630 - Sports Official	10.82
28690 - Swimming Pool Operator	13.39

29000 - Stevedoring/Longshoremen Occupational Services

29010 - Blocker And Bracer	16.85
29020 - Hatch Tender	18.07
29030 - Line Handler	18.07
29041 - Stevedore I	14.81
29042 - Stevedore II	17.01

30000 - Technical Occupations

30010 - Air Traffic Control Specialist, Center (HFO) (2)	32.38
30011 - Air Traffic Control Specialist, Station (HFO) (2)	22.33
30012 - Air Traffic Control Specialist, Terminal (HFO) (2)	24.59
30021 - Archeological Technician I	14.70
30022 - Archeological Technician II	16.43
30023 - Archeological Technician III	20.35
30030 - Cartographic Technician	23.42
30040 - Civil Engineering Technician	21.48
30061 - Drafter/CAD Operator I	17.03
30062 - Drafter/CAD Operator II	19.46
30063 - Drafter/CAD Operator III	21.06
30064 - Drafter/CAD Operator IV	23.42
30081 - Engineering Technician I	15.87
30082 - Engineering Technician II	17.53
30083 - Engineering Technician III	19.69
30084 - Engineering Technician IV	23.86
30085 - Engineering Technician V	29.19
30086 - Engineering Technician VI	32.57
30090 - Environmental Technician	22.92
30210 - Laboratory Technician	21.81
30240 - Mathematical Technician	23.86
30361 - Paralegal/Legal Assistant I	17.05
30362 - Paralegal/Legal Assistant II	22.52

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30363 - Paralegal/Legal Assistant III	27.56	
30364 - Paralegal/Legal Assistant IV	33.36	
30390 - Photo-Optics Technician	24.56	
30461 - Technical Writer I	18.23	
30462 - Technical Writer II	22.29	
30463 - Technical Writer III	29.00	
30491 - Unexploded Ordnance (UXO) Technician I	20.58	
30492 - Unexploded Ordnance (UXO) Technician II	24.90	
30493 - Unexploded Ordnance (UXO) Technician III	29.85	
30494 - Unexploded (UXO) Safety Escort	20.58	
30495 - Unexploded (UXO) Sweep Personnel	20.58	
30620 - Weather Observer, Combined Upper Air Or Surface Programs (3)	16.19	
30621 - Weather Observer, Senior (3)	18.00	
31000 - Transportation/Mobile Equipment Operation Occupations		
31020 - Bus Aide	9.00	
31030 - Bus Driver	13.80	
31043 - Driver Courier	12.64	
31260 - Parking and Lot Attendant	7.29	
31290 - Shuttle Bus Driver	13.67	
31310 - Taxi Driver	8.95	
31361 - Truckdriver, Light	13.79	
31362 - Truckdriver, Medium	15.10	
31363 - Truckdriver, Heavy	15.01	
31364 - Truckdriver, Tractor-Trailer	15.01	
99000 - Miscellaneous Occupations		
99030 - Cashier	7.18	
99050 - Desk Clerk	8.82	
99095 - Embalmer	19.16	
99251 - Laboratory Animal Caretaker I	8.23	
99252 - Laboratory Animal Caretaker II	9.04	
99310 - Mortician	24.13	
99410 - Pest Controller	11.08	
99510 - Photofinishing Worker	10.52	
99710 - Recycling Laborer	10.49	
99711 - Recycling Specialist	13.42	
99730 - Refuse Collector	9.56	
99810 - Sales Clerk	10.35	
99820 - School Crossing Guard	8.87	
99830 - Survey Party Chief	17.58	
99831 - Surveying Aide	12.99	
99832 - Surveying Technician	15.97	
99840 - Vending Machine Attendant	11.07	
99841 - Vending Machine Repairer	13.99	
99842 - Vending Machine Repairer Helper	11.07	

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.01 per hour or \$120.40 per week or \$521.73 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 8 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

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HOLIDAYS: HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.)

(See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) **APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL:** An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) **WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY:** If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining

agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

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The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <<http://www.dol.gov/esa/whd/>> or through the Wage Determinations On-Line (WDOL) Web site at <<http://wdol.gov/>>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination.

Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.